



Candidate and Visitor Guide

What to expect when you interview or visit

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1. Before you arrive

- 1 Confirm your interview time, location and host in your invitation email.
- 2 Bring government-issued photo ID.
- 3 Tell us about accessibility needs in advance.
- 4 Dress comfortably for a professional workplace.
- 5 Do not bring controlled or proprietary materials from other employers.

2. Arrival and check-in

Check in at the front desk. Staff will confirm your identity and issue a visitor badge. You will be escorted by your host throughout the visit.

3. What you can and cannot do

Allowed	Not allowed
Carry a notebook, resume and phone while in public areas	Photos or recordings anywhere in the building
Use visitor Wi-Fi	Connecting devices to company networks
Ask questions about the role and company	Entering restricted areas

4. Interview format

Part	Typical length
Welcome and role overview	15 minutes
Technical or functional interviews	Two to four sessions of 45 minutes
Lunch or coffee with the team	Optional, about 45 minutes
Wrap-up with the recruiter	15 minutes

5. After the interview

- Expect a response within about a week.

- Offers are subject to background checks, eligibility verification and, where applicable, security clearance requirements.
- Ask the recruiter if you need more information about benefits, relocation or start dates.